DAY SPRING | CARE SPECIALIST CANDIDATE PROFILE

PERSONAL DETAILS • OPPORTUNITIES • AVAILABILITY • EXPERIENCE

01 PERSONAL DETAILS

Full legal name

Mobile phone

Available start date (MM/DD/YYYY)

City, State & ZIP

Email address

02 W-2 EMPLOYMENT & 1099 SERVICE OPPORTUNITIES

Opportunity type preference — Select...

Preferred hourly compensation / rate — Select...

Travel radius — Select...

Preferred hours per week — Select...

Advance notice requested — Select...

Reliable transportation — Select...

Rate preference is informational; any employment pay or contractor service rate is separately confirmed.

03 WEEKLY AVAILABILITY

Choose a shift for each day. For multiple shift options on a day, select "Flexible / multiple" and explain below.

Monday	Select...
Tuesday	Select...
Wednesday	Select...
Thursday	Select...
Friday	Select...
Saturday	Select...
Sunday	Select...

Other available times / recurring restrictions / shift preferences

04 CARE EXPERIENCE

Years of caregiving experience — Select...

CPR / BLS certificate status — Select...

Care settings — select ALL that apply

- ☐ Private home
- ☐ Assisted living
- ☐ Skilled nursing
- ☐ Hospital
- ☐ Hospice
- ☐ Other setting

05 SPECIALTY EXPERIENCE — MULTIPLE SELECTIONS ALLOWED

- ☐ ALS
- ☐ Dementia / Alzheimer's
- ☐ High-dependency care
- ☐ Hospice / palliative
- ☐ Stroke recovery
- ☐ Parkinson's disease
- ☐ Respiratory support*
- ☐ Tracheostomy-related*
- ☐ Post-hospital support
- ☐ Memory care
- ☐ Limited-mobility clients
- ☐ No specialty experience yet

Other specialty experience (optional)

06 CERTIFICATIONS & TRAINING — MULTIPLE SELECTIONS ALLOWED

- ☐ CNA (Certified Nursing Assistant)
- ☐ HHA (Home Health Aide)
- ☐ CPR (Cardiopulmonary Resuscitation)
- ☐ BLS (Basic Life Support)
- ☐ First Aid
- ☐ Medication Aide
- ☐ Tracheostomy training*
- ☐ ALS-specific training
- ☐ Infection control
- ☐ Dementia care training
- ☐ Ongoing training
- ☐ No current certifications

Other certifications / dates / credential numbers (optional)

* Training or experience does not independently authorize clinical tasks outside permitted scope.
Credentials are subject to verification; submit sensitive identity documents through a secure process.

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PRACTICAL SKILLS • PROFESSIONAL FIT • CLASSIFICATION • ACKNOWLEDGMENT

07 PRACTICAL CARE SKILLS — SELECT ALL THAT APPLY

- [ ] Bathing / grooming
- [ ] Toileting / incontinence
- [ ] Meal preparation
- [ ] Companion / respite care
- [ ] Medication reminders
- [ ] Ambulation assistance
- [ ] Transfers / mobility
- [ ] Hoyer lift experience
- [ ] Gait belt
- [ ] Wheelchair assistance
- [ ] Repositioning / fall prevention
- [ ] Client transportation

Other care-related skills or equipment experience

08 LANGUAGES & PRACTICAL REQUIREMENTS

- [ ] English
- [ ] Spanish
- [ ] Other language

Other language(s)

Valid driver's license

Select...

Candidate declarations (select if applicable)

- [ ] I am age 18 or older
- [ ] I can provide documents required for my applicable worker classification.
- [ ] I understand screening / qualification may be required

09 PROFESSIONAL FIT & RELIABILITY

Why would you like to support Day Spring clients and families?

If an unexpected situation prevents you from fulfilling an accepted assignment, what would you do?

10 CLIENT MATCHING & ASSIGNMENT ACKNOWLEDGMENT

- [ ] I understand that employment placements and independent contractor service opportunities depend on client needs, qualifications, experience, availability, location, compatibility, and appropriate scope of services.
- [ ] I understand that no placement or service opportunity is guaranteed. Offers, schedules, and service arrangements may change or end based on client needs, legitimate operational considerations, the applicable agreement, and law.
- [ ] I understand that client introductions, care-plan or service-plan reviews, safety information, screening, and legally applicable orientation, competency verification or training may be required before providing services.
- [ ] 1099 candidates may accept or decline proposed services before agreement; accepted services follow the contractor agreement. W-2 employees follow applicable scheduling, attendance and employment policies.

11 CANDIDATE CLASSIFICATION & DOCUMENT APPLICABILITY

This profile considers applicants for W-2 employment and individuals interested in 1099 independent contractor service opportunities.

The selected preference is not a classification determination. Day Spring reviews the actual relationship under applicable IRS, Texas Workforce Commission, wage-and-hour, and HHSC requirements.

W-2 employees complete Form I-9 and payroll documents when required. Properly classified 1099 contractors do not complete Form I-9; Form W-9 and a separate services agreement may apply.

Actual classification depends on the facts, including direction and control, financial independence, and the relationship of the parties; selecting 1099 or signing a services agreement does not establish independent contractor status.

Screening, credential and competency verification, client safety requirements, and applicable HHSC rules remain relevant regardless of classification. Submission is not an employment offer, contract, or guarantee of assignments.

12 CANDIDATE ACKNOWLEDGMENT & ELECTRONIC SIGNATURE

I certify that my profile and supporting documents are accurate, complete, and truthful.

I understand that any further consideration may require separate legally compliant background-check disclosure and authorization, reference and credential verification, competency checks, and classification-appropriate documentation.

I understand that employment and independent contractor opportunities may have different conditions, schedules, tax treatment, responsibilities, and written agreements. Client needs and qualifications affect eligibility for both.

I acknowledge the matching, classification and opportunity statements above and understand that applicable rules and agreements govern any resulting employment or services arrangement.

By typing my full legal name below, I intend to electronically sign this Candidate Profile. Separate background screening authorizations, W-2 employment documents, and 1099 services agreements must be completed separately when applicable.

Candidate Classification

Select...

Candidate Full Legal Name

Electronic Signature (type full legal name)

Date (MM/DD/YYYY)

Separate screening authorizations and agreements are required as applicable.

Candidate profile only; not an employment offer, service contract, I-9, W-9 or background-check authorization.